

WE WELCOME ANY **QUESTIONS, COMMENTS OR FEEDBACK** PLEASE GET IN TOUCH WITH THE TEAM

Contact Us

Located at Goldfields Oasis Recreation Centre 99 Johnston Street, Somerville, WA 9021 0900 oca@goldfieldsoasis.com.au www.goldfieldsoasis.com.au





GOLDFIELDS OASIS CRECHE Parent Handbook



City of Kalgoorlie Boulder

WELCOME

Our team welcome you and your children to the Goldfields Oasis creche. We're passionate about what we do and can't wait for your child to get involved in all our fun activities.

WHAT IS A CRECHE?

A creche is different to formal childcare centre as it is classified as a babysitting service. A creche does not need formal registration; however the Goldfields Oasis creche aims to achieve similar standards as a registered childcare centre.

CRECHE OPENING TIMES

MONDAY - THURSDAY 9:00 AM - 12:00 PM 3:30 PM - 6:30 PM FRIDAY 9:00 AM - 12:00 PM SATURDAY 8:25 AM - 11:25 AM

SUNDAY & PUBLIC HOLIDAYS **CRECHE CLOSED**



ENROLMENT PROCESS

- please inform creche staff to amend any details
- A birth certificate copy must be attached to enrolment form
- they have a copy of the completed enrolment form

PARENT RESPONSIBILITIES

To ensure the best possible creche service is provided for your children we rely on your assistance and cooperation with the following things • Parents must remain within the facility at all times and able to attend to their child's needs if required.

- creche.
- requested to do so by staff.
- after creche attendance times.
- Child must be signed in and out of creche each visit.
- Clearly mark all of your child's belongings with their name
- Inform creche staff if your child has any allergies, medical conditions or additional needs.
- Bookings to be made under the name of the child who will be attending the creche booking.

AGE OF CHILDREN ATTENDING

- Creche is available for children from 8 weeks to 12 years.
- hours except during school holidays or pupil free days.
- home schooling.



• Parents are required to complete a Creche Enrolment Form before their child enters creche. If any information on the form changes • Please note that creche staff are not able to accept a child unless

• If a child is upset, needs feeding, needs to go to the toilet or have their nappy changed and creche staff are unable to attend to those needs in a timely manner, the parent will be asked to return to

• Parents must immediately return to creche to attend to their child if

• Parents are required to directly supervise their children before and

• School aged children are not permitted to attend during school Please discuss arrangements if your child is currently registered for

HOW TO MAKE A CRECHE BOOKING

ONLINE

Bookings can be made and paid for online via our website: www.goldfieldsoasis.com.au Click on the 'book a creche spot' tab

Bookings can be made one week in advance up to three hours prior to start of session.

Please speak to staff within opening hours if you require any assistance on how to book online.

SETTING UP YOUR ONLINE MEMBERS ACCOUNT

You can set up your online members account via our website Click on the Members Area Log On tab and follow the set up directions

ON THE DAY BOOKINGS

Online bookings will close 3 hours prior to the commencement of a session.

Should a space be available and you would like to make an 'on the day' booking, this can be done through creche only. Payment is required prior to confirmation of your booking.

COST PER CHILD

Creche bookings are \$5 per 1.5 hour care session

ARRIVAL & DEPARTURE PROCEDURE

SIGN IN / OUT REGISTER

Parents and guardians must sign their children in and out of Creche each day with their full name Please specify where you are in the centre to allow staff to locate you if needed

CHILD COLLECTION

The person collecting your child must be authorised on the Enrolment Form and Sign In/Sign Out sheet. An Authorisation to Collect form must be completed when any alternative person (including Mum or Dad) will be collecting a child. ID may be requested by staff upon collection.

Staff may refuse collection if the Authorisation to Collect form has not been completed.

WHAT TO BRING

To ensure your child has an enjoyable time in creche please bring the following items:

- Drink / water bottle
- A bag for belongings
- Appropriate clothing and footwear for the season
- Spare clothing
- A hat for outdoor play
- Disposable nappies, wipes or underwear
- Pull ups if toilet training
- Prams for children under 2
- to creche

• Snacks (there is a strict nut free and whole egg free policy)

• Any comforters that may help with your child's adjustment

ENSURE ALL ITEMS ARE CLEARLY LABELLED





FOOD AND DRINKS

Oasis creche encourages healthy eating and good behaviour Children are required to sit at table/highchair when eating and drinking Children will be given food when requested or when they appear to be hungry Please label all food and drinks clearly

ACCESSIBILITY TO THE CRECHE

FOR THE SAFETY AND WELL-BEING OF ALL CHILDREN PLEASE BE MINDFUL OF THE **FOLLOWING:**

- Nominated parent or care giver (along with the children) may access the creche only. Additional family members and friends are asked to kindly wait outside creche
- Please do not intentionally obstruct the doorway or gate.

SAFETY

In case of an emergency, such as fire alarm, parents are required to follow staff directions. Children in the care of the creche staff will be taken to the muster point under the supervision of staff.

EQUAL OPPORTUNITY

Any children who have a disability will not be discriminated against and will be afforded access where the centre's resources are able to adequately care for the child.



NAPPIES AND TOILET TRAINING

- Staff are happy to change nappies and assist with toilet training as best we can
- Please kindly assist us by providing spare nappies, wipes and a spare change of clothes in case of an accident.
- It is preferred that training pants or pull ups are worn for children that are toilet training.
- We are happy to discuss this more with you to assist as much as we can

BEHAVIOUR POLICY

The Goldfields Oasis Creche will provide a secure, nurturing and stimulating environment which encourages children to co operate, enhance their self-esteem and encourage their ability to interact with others. When a child continues to behave in an unacceptable manner, they will be redirected to another activity. If the child does not respond to redirection of behaviour, creche staff will gently take the child to the side of the group to settle the child and use the time to reflect, depending on the age. If the child continues to behave inappropriately then the parent/quardian will be asked to return to the creche. Parents/guardians will be consulted and asked to work with staff to ensure discipling techniques are consistent and clear.







HEALTH

If your child is unwell, parents/quardians are asked not to bring their child to the centre.

Sick children need the comfort of one-to-one care, which is difficult to provide in a creche setting.

Please keep your child home if any of the following applies:

- A temperature above 38.5 degrees
- Any vomiting or diarrhoea
- Nose, eye or ear discharge
- Conjunctivitis
- Body rash, skin lesions or cold sores
- Sore throat with fever and swollen glands
- Head lice or nits
- Cough with obvious discomfort
- Yellow skin or eyes
- Received immunisations in the last 24 hours

A child cannot be accepted into our care with signs of communicable disease or any condition that may prejudice the health of others. Children will be excluded from the creche if they are ill. If symptoms become apparent at the creche, the parent or guardian will be contacted to collect the child.

A medical certificate may be required before a child can return to the creche after an infectious illness. The decision to exclude or re-admit a child who has been ill will be the responsibility of the creche staff.

IMMUNISATIONS

It is recommended that all immunisations are kept up to date

- Please allow 24 hours to pass after an immunisation before bringing your child into care
- Care without immunisations is at the discretion of the parent.

ALLERGIES & ASTHMA

Please inform creche staff at each visit if your child has any known allergies or asthma. An up to date medical care plan must be provided prior to their first booking so our staff are able to assist your child in the event of an emergency.

Details regarding the severity of the allergy, symptoms and emergency procedures will be discussed.

MEDICATIONS

- If your child requires an EpiPen it is the parents may prevent your child from attending creche.
- sort. This includes sunscreen and nappy rash cream.
- on enrolment and provide an action plan.
- required.



responsibility to bring this to every visit. Failure to do so • Staff are not authorized to administer medication of any • Medications will only be given to children in an emergency situation. This includes the administration of an Epipen or Ventolin, however parents must sign an authorization form • Parents will be collected immediately should medication be

NUT FREE & WHOLE EGG **FREE POLICY**

- Strict nut free and whole egg free policy applies
- Products such as peanut butter, nutella and nut food bars are not permitted in the creche
- Products such as quiche, boiled eggs and frittatas are not permitted in the creche
- Children will not be given any products containing nuts during their visit



CANCELLATION REQUIREMENTS

- Cancellations must be received 24 hours prior to your booking in order to reschedule your appointment.
- Cancellations can be made in person or over the phone between 5:00am and 9:00pm Monday to Friday, and 8:00am to 6:00pm Saturday and Sunday.
- Outside of staffed hours, all cancellations are to be emailed to oca@goldfieldsoasis.com.au with the following details:
 - Your Full Name
 - $\circ~$ Child or children you wish to cancel
 - $\circ~$ Time of session
 - Desired rescheduled session date and time

NO WAITLIST OPTION

- There are no wait list options available.
- Cancellations are essential as there is potential for someone else to be able to take that spot.

LATE COLLECTION

- Please return to the creche before your session time is finished. This is to ensure staff and children ratios are adhered to at all times.
- A \$5 late collection fee is payable per 5 minute intervals late (per child). If you incur this fee payment is required prior to your next scheduled booking.
- Care sessions will be refused if a late collection fee remains outstanding at the time of arrival to your next booking. A refund will not apply. Options to pay on the day will be available.

REFUND POLICY

CANCELLATION REQUIREMENTS

Cancellations are essential and are required to be made during staffed hours in person or over the phone, 24 hours prior to your booking, in order to reschedule your appointment or receive a full refund. Cancellations made via email will only be accepted outside of staffed hours.

UNSETTLED CHILDREN

Every attempt will be made to settle your child, however a refund or make up session will not apply, should a parent or caregiver be required to return to the creche before the care session has ended. This applies whether the child is 10 minutes or 1 hour into the session.

The Goldfields Oasis creche cannot offer one on one care.

SICK CHILDREN

Refund will not apply if cancellation requirements have not been met. Should a child become sick overnight and your child is booked into a morning or afternoon session, consideration for a refund will be given if a parent can provide a Doctors Certificate within 2 business days of scheduled booking.

REFUND PROCESSING TIME

Processing a refund via direct debit may take up to 30 days for the funds to return to your account. Otherwise you can attend the Centre to receive a refund via cash (volume of refund may affect cash refund option).

STAFF SCREENING & QUALIFICATIONS

All staff possess the following:

- Police Clearance
- Working with Children Check
- First Aid & CPR



